



Responsible Minerals Sourcing Policy

Miba Resistors Austria GmbH is committed to sourcing materials from companies that share our values in human rights, ethics and environmental responsibility.

Miba Resistors Austria GmbH is concerned that the exploitation and trade of conflict minerals (as defined by the Securities and Exchange Commission “SEC”) originating in the Democratic Republic of Congo and surrounding regions, cobalt and mica originating from conflict-affected and high risk areas is helping to finance conflict characterized by extreme levels of violence. As part of Miba Resistors Austria GmbH commitment to corporate responsibility and to the respect of human rights in our operations and in our global supply chain, it is Miba Resistors Austria GmbHs’ goal that any use of conflict minerals, cobalt and mica in our products does not directly or indirectly finance or benefit armed groups in these regions.

The specific minerals considered in the legislation are identified as Tungsten, Tantalum, Tin and Gold („3 TGs“), Cobalt and Mica (at our certain knowledge Cobalt and Mica is not intentionally added to the products in our supply chain).

Miba Resistors Austria GmbH complies with the rule pursuant to the Dodd-Frank Act.